

Program	Impressions	Where are you ranking it?	Final Ranking (separate by commas)
Albany Medical Center	The program seemed okay, but I felt like it was fairly average. There wasn't really anything that particularly blew me away or made the program memorable. I did enjoy meeting the residents and faculty, but probably not a place I would realistically want to spend the next four years at.	> 10	11,1
Banner Good Samaritan Medical Center	This program perplexes me. I thought the PD and interviewing faculty were some of the kindest and most inspiring people (not just MDs or MP people) I have ever met. The residents seemed very nice, but they were not fun people. It was very difficult to carry a conversation with them. Phoenix is kind of an average city but in an outstanding location. Hard to know where to place this one.	5 or 6	7,7,4
	^^ I agree with this description. Phoenix is an average city in an amazing location (mountains, sunny x300 days/year, hiking, biking, etc.) Yet, I also thought the residents were a little difficult to talk with; they said "yes" and "no" a lot without much explanation. Also, there's no combined clinic here, the beautiful Children's hospital trumps the old Banner hospital (and the VA) in appearance and feel. On my interview day the PD wasn't around because it was their ACGME site visit so I had limited interaction, but she seemed very supportive and the residents seem to like her. Overall, UofA/Banner seemed like a very average program with phenomenal weather. Also, this is a good one if you're a D.O. because they are affiliated with 2-3 D.O. med schools and as a resident here you'll teach DO>MD med students.	4	
	Several passionate and inspiring faculty members, like Randy Christensen who runs the Healthmobile for adolescent/child homeless outreach. APD is incredibly nice and seems like a great advocate for residents. PD was very honest about the program and specifically mentioned having residents set "realistic" goals. She seems very invested in teaching - e.g. made several teaching comments during morning report. Lack of program coordinator seemed apparent during the interview day - some transitions and tours just didn't feel as smooth and made me a little concerned about the overall organization of the program.		
Baylor College of Medicine	I thought the active participation and learning during the medicine morning report was the best I saw anywhere. The residents work really hard here but its evident that the PGY-4's can completely function on their own. I also loved the hospitals they send their residents to. 1 Private, 1 Community (Ben-Taub), Awersome clinic (MLK), and Texas Childrens (I mean, come on!!). At the dinner there was 15-20 residents for 7 applicants and I felt like I was at a house party; they all get along and love spending time together. Houston is the 4th largest city, which seems scary, but I think if you settle in to a place near the Texas Medical Center and get used to finding local grocery stores, etc. it would easy to navigate after a while. Just a note, I want to do Primary Care and I thought the MLK clinic was amazing! It was NEW, CLEAN, and in a neighborhood where the patients can walk to it. The residents do seem to get a lot of continuity and they spoke very highly. Also, if you sign up for the Peds boards as a PGY-4, Baylor pays for it (~\$2,200).	2	2
	Pretty impressive program, Houston seems like a fun city albeit large. Texas Children's is the biggest CH in the country and obviously has tons of resources. Residents super friendly.		
Baystate Medical Center	WAY more of a community program than I was expecting. Residents superbly kind and seemed happy, but not my place. Currently affiliated with Tufts, switching to UMass next year, I believe. Far from either medical school.	Last	13,2,3, 6,14,2
	One of the best clinics of the whole trail, and probably the biggest draw to the program for me. Education appears to be an absolute priority and the residents were really nice. I felt out of sorts during the applicant dinner so I'm hoping this didn't leave a bad impression. Seemed to really emphasize protected education time. Had a conversation with the PD about the emotional aspects of med-peds residency in particular (always feeling behind), and he seemed very invested in helping his residents through that.	3	

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	Probably one of my best interviews, really enjoyed meeting the PD and APD. The PD is one of my favorite ones from the interview trail. The only downside for me was location. I want to live in a city and Springfield just didn't cut it for me. Most of the residents live like 20-25 minutes away from Springfield. I did really like their clinic and the residents seemed really happy overall. Huge emphasis on medical education and teaching medical students.	5 or 6	
	Very nice residents, but facilities feel too small. Feel like the Children's side is especially limited, will not see the acuity or complexity you'd see given competition with other health centers. Very nice PD.	Last	
Brigham & Woman's Hospital / Children's Hospital / Harvard M	Unlike other interviews, I did not get a warm and fuzzy feeling from this one. Maybe it was because I was sick and the weather was rainy. Maybe it was because I was overwhelmed by the thought of coming to Boston/Harvard. Maybe it was because all day long people told us how happy they were to see us, but I didn't feel it. I've heard from an alum of my med school who did Med Peds there that BCH is one of the more toxic places to do peds training in the country in terms of wresting decision-making autonomy. Still, it's hard to turn down the opportunity to be "from Harvard."	1	
	^^^Overall felt very similar to above about overall feel of the program and residents. I did really like the PD and thought he was warm and personable. Great opportunities on both sides, as well as a growing Transitions program. Combined med/peds clinic, but its relatively new and residents have to go across the street to a Peds private practice once a month due to low peds population at the combined clinic (though peds population is growing). Awesome opportunities for someone wanting to subspecialize. Primary care training, esp on peds, doesnt seem to be as strong as elsewhere. But clearly cant go wrong with name/reputation.	1 to 3	
Brown University	This program absolutely wowed me. PD and APD were amazing, and the residents are fantastic. Providence is beautiful, and there's close proximity to Boston and New York City with both accessible by train. This program, without a doubt, has some of the most robust moonlighting I saw on the trail.	2	5,2,7,5,8
	Probably one of my favorite interviews of the whole trail. Really thoughtful faculty, cool residents, and fun coapplicants. I used to live in Providence and it was great being back, but I was surprised that I didn't feel the pull to return. Not a great job market for my partner. Awesome opportunity with transgender clinic and I really like that our noon conference was run by triple-board residents, as psych is a side passion of mine and i'll always regret having to leave it by the wayside in the application process.	3 to 6	
	Really enjoyed the interview day. The program leadership is phenomenal. However, I don't know if I can live in Providence for the next four years, so it'll probably end up in the middle of my list.	5 or 6	
	Great faculty - seem bright, motivated, friendly, and candid. Low resident turnout for dinner. Peds hospital was pretty empty. The latter 2 could certainly be chance, but still gave a little iffy feelings there, particularly about peds being lost to boston. I don't get the impression the residents are overworked though. Providence is a pretty city, actually think I'd be happy there.		
Case Western Reserve University (MetroHealth)	I enjoyed my interview there, and they do the specialty I'm interested in (complex care), but I worry about the quality of the residents and reputation of the hospital and Med Peds program. Loved the program leadership, though. My spouse is from the Cleveland area, so few worries about moving back.	5	9, 7,14

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	Enjoyed the interview. Also worry about the quality of residents/reputation in hospital, especially since I want to do a combined fellowship afterwards. All faculty are considered faculty at Case Western University despite being at MetroHealth. Seems collegial amongst all residents in Cleveland area (Case University/Rainbow, Cleveland Clinic) in terms of doing elective rotations there. Peds at MetroHealth seemed weak. ICU experience is probably the best in Cleveland as most shock trauma goes there. They are also almost done with a 5-6 story ICU tower. Program Director was fantastic. He seems to drive his residents to be leaders, do research, and accomplish residency goals to get to where they want to go.	6	
Case Western Reserve University / University Hospitals Case Medical Center	seemed more research/fellowship focused than would fit me, but i thought it was a high-level program.	>10	8,3,10,8
	I loved this program. Cleveland was my big reservation. PD is cool. Great moonlighting. Extremely balanced academic program. The lack of combined clinic might bother some people, but it's not something that turns me off.	3	
	I agree with the first comment that it seemed way too research heavy for me. I also didn't like the fact that there's no combined clinic and you have to switch between an adult and peds clinic to see your patients. Cleveland isn't too bad. It'll probably end up in the lower half of my list.	8 to 10	
Charleston Area Medical Center / West Virginia University	<b>did you interview here? please help other applicants and next year's class by leaving a review!</b>		
Christiana Care Health Services / Jefferson Medical College	Really liked this program. The PD is awesome and he's really involved in the med-peds world. I feel like he'll help me achieve whatever career goals I have in mind. duPont is absolutely gorgeous and I think the peds training would be wonderful here. Pretty close to Philadelphia if you like big cities. Only downside I noticed was that the residents seemed to live all over the place. Some live in Philly and commute while others live in Delaware, so I don't know how often they all meet up. Will probably rank it fairly high.	3 to 5	5,4,5
	This was one of my favorite interviews, though it was almost my longest day (5 interviews?!). There is definitely a lot of opportunity to do research from bench to clinic, though it tends towards Peds as far as I could tell. Was an interesting mix of big M big P as far as clinical opportunities, but the academics and fellowships strongly favor Peds. As someone interested in ID, the lack of it on both sides was a big black mark (even if it ended up being the only big one). I agree with the statement above - I definitely met some more tight knit resident groups elsewhere, but they at least seemed to really get along.	5	
	I agree with everything above. The PD is probably one of the most supportive and energetic ones out there. My only worry is the ability to do adult fellowships/reputation of Christiana Care in the world of medical academia.	5	
Detroit Medical Center/Wayne State University	most informal (in a good way) interview of the whole trail. really liked all of the residents and they treated us like friends right away. there was a snow storm the morning of my interview and people had a really hard time making it that morning but everyone was very nice. definitely a primary care focus as this was mentioned in the first sentence or two in the talk by the program director.		5,1,NR

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	<p>This was my first interview and I thought Wayne State brought their A-game! It was well organized and impressive. There really is a culture of caring in Detroit and the population is underserved and very in need of the hospital system. The pay is low (intern ~\$49k) and insurance is not free. In my opinion the continuity clinic is one of the best in the entire country and here's why: Every month a resident writes out the current guidelines to something (ie. JNC 8) on a huge piece of butcher paper and tapes it to the wall so every time you walk in for an entire month you read those guidelines. The resident's patient panels are diverse and they have great autonomy with their own lab (for patient convenience). Also, the PD is second to none. He has an amazing philosophy and he will make you a better doctor. I think this program is often overlooked because people don't want to move to Detroit. Let me just say, NEW HockeyTown (where the Red Wings play) and renovations of all 5 mid-town neighborhoods are in the works with a new M1 light-rail (public transportation) opening in early 2017. This whole city is on the rise and the community has Detroit Pride....the medical training continues to be stellar!</p>	Not sure yet	
	<p>This program was fantastic. The residents were super close. The program director was phenomenal. Detroit is a very up and coming town (especially in food). This was my last interview and I was still looking for my "fit." Although the program has a lot of residents going into primary care and they say that their gem is their clinic (which is true), I think the program satisfies prepping residents for fellowship/hospitalist. Many residents get the fellowship of their choice. This was the only place that I visited that had a "Med-Peds consult service" which the hospital is using. It is new, but on my interview day, there were 2-3 consults placed. It almost serves as an inpatient transition care service. This was designed by one of the residents who gave several grand rounds/talked at department meetings and has full backing of the PD. It was really cool. It is a great place to go if you are also interested in medical education (one of the residents used a research month to teach a med student 2nd year class). Over all, I really liked it here. Benefits are not that good with lower pay (but low cost of living). Also they provide over \$3000 a year for an education stipend to use however you want (computer, conferences, MKSAP, etc.)</p>	1	
	<p>I loved the hospital system, and the residents and program staff were incredibly nice, but I had some very big concerns. The first is that the MP program does not have its own funding, and the PD offered that as a result, he has a hard time getting money for program initiatives, despite his own enthusiasm for what the residents want to do. The program's lack of money was painfully obvious when our recruitment lunch was brought by a pharma rep. The second was the overall disorganization of the program. Both the recruitment dinner and my interview day were the least organized of all my interviews. The curriculum and the hospital made a good impression, but that wasn't enough to overcome my gut feeling that the problems encountered during my dinner &amp; interview were representative of the overall program.</p>	>10	
Duke University Medical Center	Loved -- is the culture actually as intense as the reputation?		5; 3, 1
	Having a hard time remembering what I thought of duke -- I thought I got a weird vibe from some residents, but maybe that was just one? Any other impressions?		
	Liked the residents - felt like they had a personality a lot like mine, though whether that's a pro or con could be debated. I get the impression they work very hard, but they attract the types of people okay dedicating 4 years to busting ass. Appreciated that they put a good amount of emphasis on their peds program, including going on rounds. Still need to find out more about their peds though. Clinic seemed on point, like the opportunity to pursue interest in motivational interviewing		

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Geisinger Health System	Definitely a decent program. Big emphasis on transitional care if you're into that. They've had EMR forever (Epic), so if you're interested in any retrospective studies or data mining there will be a lot of opportunity for that. The current PD won't be there starting next year (I think she's switching to some sort of administration job), but the current APD will be the PD next year, so there shouldn't be a huge difference. The residents seemed like a good bunch of people. Cheap cost of living, so plenty of residents end up buying houses. Danville is a really small town though, so will probably rank this program in the bottom half of my list.	> 10	10,NoRank
Georgetown University Hospital	Overall, this would be a nice place to train if you LOVE DC! I'm impartial to living there so I'll let the hospital system speak for itself here. No stand-alone children's; the residents rotate through 7 hospitals with 5 or 6 EMR's. Some of the hospitals you rotate for just one rotation (ie. Peds ER) because the entire Georgetown hospital system is not a level-1 trauma so you have to go away to different sites to get the experiences. You definitely need a car and patience to navigate the crooked streets (and politicians, haha) of DC. Pros: They have a really wonderful curriculum that occurs for 1 hour before every 1/2 day/week clinic. The residents read an article and answer prep questions (prior to meeting) then have a 2 on 1 discussion with the staff attending that day over the questions and material for 30 min before clinic. Over the course of 2 or 4 years you cover all the basic curriculum seen on the peds and IM board exams. I like the PD here, she was really in-touch with the residents. Also, one of the PGY2's said its hard to live off the salary (intern- \$53k) in DC, but I imagine it's not too different in NYC, SF, etc.	12	2
Grand Rapids Medical Education Partners / Michigan State Univ	This was my first interview, and I was very impressed. The PD was described by residents as being "an incredible human being," and I could easily see why. The facilities were beautiful and connected by indoor walkways (a big plus for Michigan winters). No combined clinic. The residents were fun to hang out with. The one thing that wasn't really for me was the number of times religion and Bible study were mentioned by the residents and spouses. Even still, Grand Rapids seemed like a decent place to live and the residents seem respected and happy.	Top 5	5
Greenville Hospital System / University of South Carolina School of Medicine	Greenville surprised me. I arrived thinking safety program; I left considering it in my top 3. There were a number of great components, but the most compelling part was the PD Dr. Russ Kolarik. The residents love him, and he loves his program. Probably the best interview I had on the trail. I had gotten similar impressions/vibes from the PDs in Utah, OSU, and UAB: progressive, caring people who loved their jobs and made everyone around them love being there. Dr. Kolarik has very clearly had that effect in Greenville. I was also impressed by how strong the intern class seemed (hung out/talked with a couple of them). They seemed like people who enjoyed their work and took pride in doing a good job. Definitely an environment I felt comfortable entering. The hospital loves the Med Peds program, too. The city is great if you like med-small cities, excellent cost of living. Caveats: it is a southern, conservative Christian state. The medical community, especially outside of the academic hospital setting, probably reflects that. And the program is absolutely a community program. But I was not at all opposed to the community program vibe.	1	1
Hurley Medical Center / Michigan State University	PD was professional, faculty mainly FMGs as well as residents, but very friendly environment. Was most impressed by the pediatric side as they helped bring attention to the lead crises in Flint.	not ranking	
Indiana University School of Medicine	Impressive facilities and children's hospital, but the city and the people were a little...bland? That being said, it's probably one of the most flexible programs I've seen and has a ton of top-notch people in my area of interest who would be exceptional mentors. The city is honestly the biggest turn-off for me - you can walk clear through downtown without realizing you were ever there.	6	6; 6; 9, 6, 5
	^^100% agree. Everyone was super friendly, though. Also, I felt like the med-peds was too big. Also, weird wooden vibe from the female APD. New PD this year, never met him, but was offered the chance to phone with him.	9	

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	>>Would you mind explaining the wooden vibe?		
	>>>Female APD just seemed to have a huge professionalism shield. I felt like everything she said was scripted and that I couldn't have a good conversation with her. Just a wall. Didn't feel like I could connect with her the way I could other PD's, and our conversation didn't feel genuine.		
	Had a blast on my interview day, though the program leadership weren't my favorite. I think Indy would be a very livable city, and having all the hospitals so close together is a major plus.	3	
	I wasn't sure how I'd feel about having such a large program, but I ended up being really impressed. I really liked the residents I met, and there does seem to be enough room for flexibility despite the size. I thought the city was interesting and clearly on an upswing. It seems like a decent place to spend 4 years. I agree that program leadership wasn't my favorite. They seem efficient and nice enough, just a little detached from the residents, especially in comparison to other programs.	Top 5	
	I just want to add here that at my interview I met with the old PD, then the new PD back to back. The old PD was absolutly AWESOME, but he took a job for NEJM and I was NOT a fan of the new PD. He was very stiff and I never felt so judged by my answers than during his interview. He asked me what the responsibilities of my IM med students were...good question, but his facial expressions during my answer made me feel like I was saying all the wrong things. Overall, there's a crap-ton of married couples in the program, so if you're single, this is not the place to be. If you are single and got a different vibe or the residents told you it's cool to be single there-- they're used to this question as it's been a point of concern for single people going there for more than 15 years (according to my doctor who was a peds resident at Riley in 1999). Also, driving into Indy there was smoke stacks surrounding the city with extremly limited culture...I would not be happy here.	6	
	^I had a phone conversation with the new PD later, and I agree that "very stiff" sounds appropriate. He also promised to have some people get in touch with me, and it's never happened. Granted, in such a large program, there are many other people you'd be working with and to find as mentors.		
	BIG program, wow. Seems like it's well-organized, with their size & support they can meet pretty much any interest you have (research, global health, complex care, primary care, specialization, etc) People who live in the area say that there's plenty to do IF you make a point to seek it out and/or have local friends. Maybe more married folks / couples than other programs. Great mix of hospitals, I feel like my training would be very well-rounded here: VA, eskenazi (best county facility I've seen), University, Riley (freestanding peds), methodist (semi-private?)	6 or 7	
Johns Hopkins University School of Medicine	Althought I did not interview here, I did have a very pleasent interaction with "Lenny", the PD. He emailed me to inquire about my interest in urban underserved primary care. I told him I was approx. 80% committed to primary care but the possibility of fellowship is still in my future. In the end, I was not offered an interview invite. However, Lenny is awesome and he truly is looking for residents who are 100%+ committed to primary care in an underserved setting with unique rotations and a one-of-a-kind learning experience. I would have loved to interview here, but there are people out there more committed and will make a huge impact on the Baltimore community.		

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	Fantastic program with great name, but MUST be committed to primary care. I knew several people on the trail who got emails from the PD if their personal statements made it seem like they might want to specialize in the future. Their mission is really admirable for the right person, they want to develop leaders in urban underserved primary care. There are global health opportunities, but these are not emphasized. Hopkins does have a location in Tuba City, Arizona, for people who would like to get experience in the Indian Health Service. Combined med/peds clinic that is essentially 50/50. Mandatory/awesome urban health rotations start in 2nd year, with psychiatry, prison health, healthcare for the homeless, and substance abuse as part of the curriculum. Family friendly program with lots of people having children in residency. This was emphasized and applauded during the interview.	Top 3	
Loma Linda University	Best part about the program is the PD, very kind and the type to "go to bat for you". Not a very well known program, as it is a small private Christian (Seventh Day Adventist) university, but I applied because it's one of the 4 west coast programs. With that comes the Californian diversity of patients and residents. They do rotate at the VA, which I value. There's a 16 month internship, the only program on my interview trail still doing this, but it may be different from others only in name. Other programs will have 12 month internships but save your wards months for later in the year when you are more prepared for the supervisory role anyway. Despite being a religious institution, the PD confided that he himself isn't and 50% of the MP residents weren't. It pops up in minor ways such as being asked to pray with patients (which you can politely decline or passively participate) and having the lab close early on Friday afternoon as Saturday is their day of worship. Residents are nice. Overall, residents do fine in fellowship match, but caliber just isn't as impressive as other programs.	>10	
Louisiana State University - New Orleans	Interviewed there in mid-November and this was the most heavily attended applicant dinner (at a resident's house) that I went to all season. Faculty, tons of residents, all the applicants were there. Really nice residents. New hospital looks like a hotel and seems well run, all private rooms. Peds hospital was not new but still seemed decent, although the one thing that the residents said they didn't like was the paper charts at the peds hospital. Although this is changing. Lots of opportunities to work with underserved folks and the ID game is pretty on point here just by nature of the patients the hospitals serve.		13,15, 10
Louisiana State University - Shreveport	This is a great program for the average applicant! There is historically a lot of IMG's and LSU-Shreveport medical students who match here. I enjoyed my interview day! Large underserved patient population, strong community in need for caring doctors, lots of opportunities for procedures; LSU-S is the only Level 1 Trauma in North Louisiana. Slightly weak on the Peds side with 26 bed peds floor, 10 bed PICU, and hugh brand new NICU/OB. Medicine side seems like average training in kind of older buildings. The city of Shreveport is actually really fun though- nightlife: 6 Casinos in 5 square miles, great food, cool bars. Family life: cute neighborhoods, warm weather, good schools, and that southern small-town charm!	14	14
Loyola University	The residents at this program were lovely. The PD is probably one of my favorites I met on the trail. However, I couldn't shake my feeling that peds is very weak here. They lose everything to Lurie. Also, their location is incredibly meh.	>10	11
	Great PD. I got the same feeling that peds is weak here. Chicago wasn't my favorite city on the trail, and it seems like Loyola is just far enough away to not even be considered part of the city anyway. This was one place that sticks out in my mind that the residents and faculty kept saying "the people" when asked any question related to why they were there.	8 to 11	

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Maine Medical Center	Very nice people at this program, and a good mix of "only game in town" tertiary care hospital with a community hospital feel if you are into that. Great things to do nearby. Not a great job market for my partner, also the program seemed a little *too* relaxed. I really liked how their personal learning blocks were set up though, and i like the emphasis on resident self care.		3,6,8
	Was really surprised by how much I liked this program. Fellowships are limited here if you are looking for those, but the old argument on more exposure as a resident if there are fewer fellows seems to apply from what I was told. Definitely a community feel, but links back to Tufts and the local basic science research center offer a lot of opportunities. Was also surprised at the city. I may not know enough about New England, but this was definitely a big plus with a smaller city with a cosmopolitan feel.	3	
	Laid back feel. Resident wellness was clearly important to the program - many were still able to pursue hobbies, especially outdoor activities. 4 MP residents per year felt small and residents didn't feel as close to one another as at other programs, but clearly got along. Portland's a fun, quaint town that is beautiful in the fall.		
Marshall University - Joan C Edwards School of Medicine	<b>did you interview here? please help other applicants and next year's class by leaving a review!</b>		
Marshfield Clinic - St. Joseph's Hospital	<b>did you interview here? please help other applicants and next year's class by leaving a review!</b>		
Massachusetts General Hospital / Harvard Medical School	Loved the program and the program director. Lots of opportunities in a range of specialties, primary care, global health, med ed, etc. Residents all seemed brilliant but down to earth. Would evaluate whether the Bigelow service for medicine is what you are looking for - rigorous but team-based and supportive. 3 separate med-peds clinics with different personalities.		2
	Felt like 90% medicine and 10% peds -- this could be a pro for some but may not be for all.		
Medical College of Wisconsin Affiliated Hospitals	I liked this program a lot. I don't love Milwaukee. Program director was fantastic. This program was the only one that had the program coordinator interview applicants, and I LOVED that. The location is pushing this program down on my list, but it is an excellent place to train.	>10	12,4
	I...didn't. Milwaukee actually wasn't as bad as I thought it was going to be. I thought it was strange that the PD was completely hands-off for interview day. The residents at the dinner sat on one end of the table, applicants on the other end. Junior high dance style. It was almost as if we weren't even there, which I found very weird. Facilities seemed great. I do think that a person would get excellent training here.		
	^^Yeah, I had the opposite experience with the residents. They were interspersed and talked a lot, but that might be because it was an early interview day. My biggest reservation was that they're too nice; I'm not nearly as nice as they are.		
Medical University of South Carolina	t	3	3